

CALL FOR APPLICATIONS:

Youth Representative to Join NORSAAC's Board of Directors

Are you a passionate young leader committed to social justice, inclusion, and youth empowerment? NORSAAC is inviting applications from dynamic young individuals to serve as a **Youth Representative** on its Board of Directors.

About NORSAAC

NORSAAC is a leading civil society organization working to promote gender equity, social inclusion, and responsive governance in Northern Ghana. As part of our commitment to youth leadership and participation, we are creating space for a young person to contribute meaningfully to our governance and strategic direction.

Who We're Looking For

We seek a young changemaker who embodies the values of NORSAAC and can represent the diverse voices of youth across our operational regions.

Eligibility Criteria

Applicants must:

- Be aged **18–35 years**
- Be a **resident or actively engaged** in one of NORSAAC's operational regions (priority given to **Northern Ghana**)
- Be affiliated with a **youth-led or youth-focused initiative, organization, or movement**
- Have **management experience** (preferred but not mandatory)

Required Experience & Skills

- Proven experience in **youth mobilization, advocacy, gender equity, or civic engagement**
- Ability to represent **diverse youth interests**, especially those of **marginalized or underserved groups**
- Experience in **policy dialogue, community organizing, or strategic influencing**
- Strong commitment to **NORSAAC's mission and values**
- Capacity to contribute to **board-level discussions** on governance, resource allocation, and program oversight
- Excellent **communication and documentation skills**

Role & Commitment



- Serve a **three-year term** on the Board of Directors
- Participate regularly in **board meetings** and **strategic planning sessions**
- Act as a **liaison** between the board and broader youth networks
- Dedicate time to **mentorship**, **capacity-building**, and **feedback loops** with youth constituencies

How to Apply

Interested candidates should submit:

- A **cover letter** expressing interest and alignment with NORSAAC's mission
- A **CV** highlighting relevant experience
- A brief statement (max 500 words) on how they will represent youth voices and contribute to NORSAAC's strategic goals
- **Submit Applications to:** recruitments@norsaac.org

Deadline for Applications: **30th October 2025**

More information Call: 0246171531/

CRITERIA SELECTION

1. Eligibility

- Aged between 18–35 years
- Resident or actively engaged in one of NORSAAC's operational regions (priority shall be for Northern Ghana)
- Affiliated with a youth-led or youth-focused initiative, organization, or movement
- I should have some years' management experience. This is relevant but not a must

2. Leadership & Advocacy Experience

- Proven track record in youth mobilization, advocacy, gender equity, or civic engagement
- Demonstrated ability to represent diverse youth interests, especially marginalized or underserved groups
- Experience in policy dialogue, community organizing, or strategic influencing

3. Values Alignment

- Commitment to NORSAAC's mission, especially around social justice, inclusion, and responsiveness.

4. Strategic Thinking & Accountability

- Ability to contribute meaningfully to board-level discussions on governance, resource allocation, and program oversight
- Strong documentation and communication skills, ability to draft reports, position papers, or represent youth perspectives in external forums

5. Inclusivity & Representation

- Willingness to serve as a liaison between the board and broader youth networks

6. Commitment & Availability

- Willingness to serve a defined term (3 years) with regular participation in board meetings and strategic planning sessions
- Ability to commit time for mentorship, capacity-building, and feedback loops with youth constituencies